

## What is it like to work for Viking?

### HEAR FROM OUR CREW:

*"As for conditions—in terms of contracts, special benefits and vacations during the season—Viking is far above average within the industry."*

*"If you want to make a rapid start in your career, quickly take on new responsibilities and tackle new challenges, then Viking is the company to join!"*

*"I've come up in the hierarchy. I used to be a Program Director, and now I'm a Hotel Manager. With the future growth of Viking, I don't see why I should leave."*

*"One of the coolest things about working for Viking is that it's never boring. It's different every day, and that's the beauty of this job."*

*"Viking has ships worldwide. There are so many fantastic possibilities within this company."*

*"Viking focuses on internal development. They invest a lot in training so that every employee can develop his or her career there."*



## Why work for VIKING?

### Why wait? Set sail for your career.

Visit us at [vikingcruises.com/careers](http://vikingcruises.com/careers)  
for more information and to submit your resume.



Schäferweg 20, CH-4057 Basel



## Set sail for your career with Viking

### WHO IS VIKING?

More than 20 ago, Viking® started in Russia with four river ships. Through the years, we have set the standard for what river cruising should be, and today we are the leader that all others follow. In 2015, we took the same small ship, destination-focused experience to the seas and redefined ocean cruising. And after just one year of service, Viking Ocean Cruises® became the world's best ocean cruise line. We are a financially stable, dynamically growing company—the largest, most award-winning in the industry—with a fleet of more than 60 river ships and six ocean vessels cruising over 100 itineraries around the world.

### WHY WORK FOR VIKING?

As The World's Leading River Cruise Line® and the #1 Ocean Cruise Line, we are constantly innovating and adding to our fleet each year. This means great opportunities for those who work for us. There is tremendous potential to advance your career, whether on board our ships or in our corporate offices.

In addition, more people sail with Viking® than any other river cruise line, and we have over 40% of the market share. Our customers are English speaking, and the majority are Americans with an interest in the history and culture of the countries through which we sail. Because our onboard product and service quality levels are high, our customers are typically very satisfied, and this combined with generous gratuity guidelines means that as an employee on board a Viking ship, you can be well rewarded financially when you work for us.

### OUR SHIPS AT A GLANCE

#### River

**Ships:** 65  
**Quality:** 4- to 5-star rating  
**Flag:** German/Swiss  
**Length:** 95-135 m  
**Top Speed:** 22-25 km/h  
**Crew Per Ship:** 32-50

**Staterooms Per Ship:** 56-95  
**Countries Visited:** 34  
**Onboard Guests:** 112-198  
**Guest Nationality:** American, UK & Australian

#### Ocean

**Ships:** 6  
**Beam:** 28.8 m  
**Length:** 227 m  
**Class:** Small ship  
**Speed:** 20 knots  
**Crew Per Ship:** 465  
**Flag:** Norwegian

#### Countries Visited:

The Baltic, Northern Europe, the Mediterranean, the Adriatic, the Americas, the Caribbean, World Cruise & more

#### Onboard Guests:

930  
**Guest Nationality:** American, UK & Australian

## AT VIKING, WHEN YOU ARE CREW, YOU ARE FAMILY

We are proud to employ approximately 7,000 of our own crew worldwide—all dedicated to making our guests' stay the most memorable possible. Our Swiss management team oversees our global operations, from shore excursions and catering to nautical operations, and when you work for Viking, you are part of that team. At Viking, we care about your career as much as you do, and we will give you the training, skills and confidence you need to be the best you can be. We even have a custom training program, Viking College, to help you learn and sharpen your skills. We offer great opportunities for promotion through which you will be rewarded for your hard work, enthusiasm, initiative and sense of responsibility. In fact, we very much hope that once you have joined us, you will stay with us, just like the 97% of our employees who come back to us—one of the highest retention rates in the industry.

Visit us at [vikingcruises.com/careers](http://vikingcruises.com/careers) for current openings.

## Some of the best benefits in the business

We are proud to offer a robust comprehensive package for our onboard positions:

#### River

- Paid vacation days
- Above average salary for the cruise industry
- Complimentary shipwide Wi-Fi
- 2 people maximum per cabin
- French and Swiss working contracts
- Great benefits, including health insurance, pensions, child allowance & unemployment insurance
- Intensive training sessions before and during the season
- Certified, job-focused training at our own Viking College

#### Ocean *Free shipwide Wi-Fi*

- Attractive compensation package
- Working contracts based on 10 hours a day with vacation pay calculated into your salary
- Performance-based fixed return dates
- Relatives Program: crew members in single berth cabins can invite a relative to stay in their cabin for up to 8 weeks in a calendar year
- Only ocean cruise line with a dedicated outdoor crew recreational area, complete with splash pool and sun terrace atop the ship for fresh air and privacy
- Intensive training sessions to help you succeed
- Certified, job-focused training at our own Viking College

## Working for Viking is more than a job, it is a career

We are looking for new people in all of our onboard areas: **the galley, food & beverage, housekeeping, front of the house, entertainment, shore excursion, stores, laundry, hotel management, nautical & engineering.**



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## A job that is going places

It is your career—if you have always dreamed of combining your love for travel with the ability to move up in your career, then Viking is a great fit. We have always been about discovery for both our guests and our crew; we believe that the destinations and moments of cultural enrichment are the reasons why people travel. As part of our crew, you can disembark if you are free when the ship docks, so you will have the ability to spend time ashore, refresh and explore.

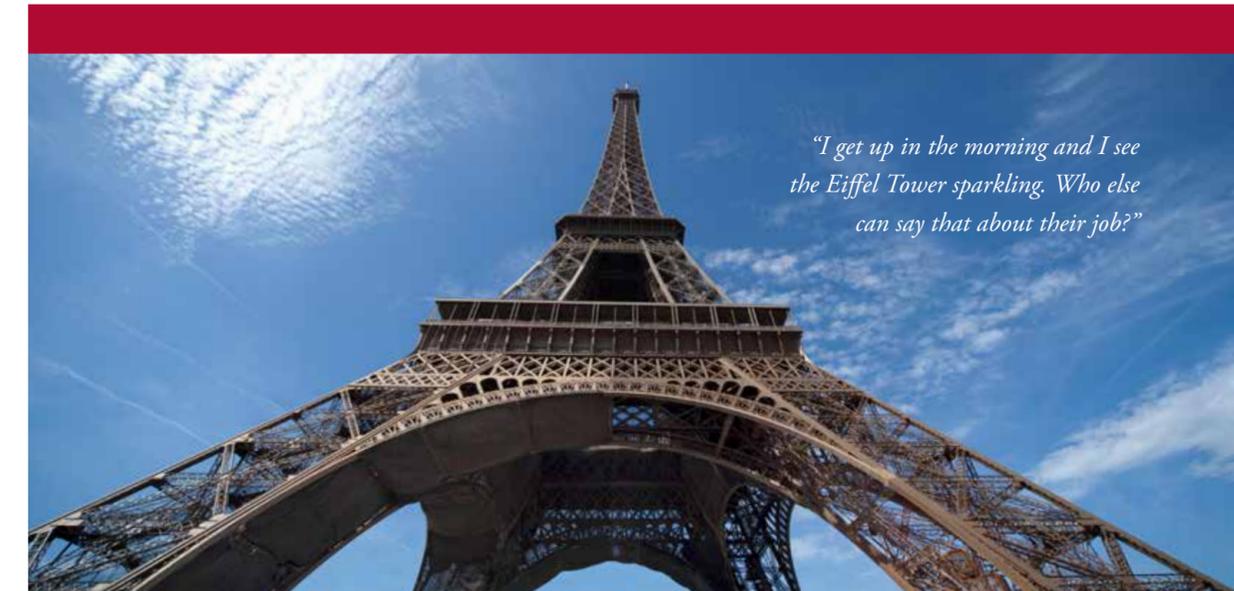
### JUST A FEW VIKING DESTINATIONS:

#### River

Amsterdam	Bucharest	Paris
Antwerp	Budapest	Passau
Avignon	Cologne	Porto
Basel	Frankfurt	Prague
Beijing	Koblenz	Regensburg
Belgrade	Lyon	Rouen
Berlin	Moscow	Strasbourg
Bordeaux	Nuremberg	Vienna

#### Ocean

Ålesund	Gdańsk	Sicily
Barbados	Helsinki	St. Petersburg
Barcelona	Monte Carlo	Stockholm
Bergen	Montreal	Sydney
Bora Bora	New York	Valencia
Bordeaux	Pula	
Boston	Santorini	
Copenhagen	Sardinia	



*“I get up in the morning and I see the Eiffel Tower sparkling. Who else can say that about their job?”*

