



*Why work for  
Viking River Cruises?*



# Set sail for your career with Viking

## WHO IS VIKING RIVER CRUISES?

Nearly 20 years ago, Viking River Cruises® started in Russia with four ships. Through the years, we have set the standard for what river cruising should be, and today we're the leader that all others follow. We are a financially stable, dynamically growing company—the largest, most award-winning company in the industry—with a fleet of 53 ships cruising over 20 itineraries across 19 countries in Europe, Russia and Asia.

## WHY WORK FOR VIKING RIVER CRUISES?

As the world's leading river cruise line, we're constantly innovating and adding to our fleet each year. This means great opportunities for those who work for us. There's tremendous potential to advance your career, whether onboard our ships or in our corporate offices.

In addition, more people sail with Viking® than any other river cruise line, and we have over 40% of the market share. Our customers are English speaking, and the majority are Americans with an interest in the history and culture of the countries through which we sail. Because our onboard product and service quality levels are high, our customers are typically very satisfied, and this combined with generous gratuity guidelines means that as an employee aboard a Viking ship, you can be well rewarded financially when you work for us.

## OUR RIVER CRUISE SHIPS AT A GLANCE

**Ships:** 53

**Quality:** 4- to 5-star rating

**Flag:** German/Swiss

**Length:** 95-135 m

**Top Speed:** 22-25 km/h

**Onboard Guests:** 112-198

**Crew Per Ship:** 32-50

**Staterooms Per Ship:** 56-95

**Countries Visited:** 19

**Guest Nationality:** American,  
UK & Australian



Visit us at [vikingcruises.com/careers](https://www.vikingcruises.com/careers) for current openings.

# *What's it like to work for Viking?*

## *Hear from our crew:*

*"As for conditions—in terms of contracts, special benefits and vacations during the season—Viking is far above average within the industry."*

*"If you want to make a rapid start in your career, quickly take on new responsibilities and tackle new challenges, then Viking is the company to join!"*

*"I've come up in the hierarchy. I used to be a Program Director, and now I'm a Hotel Manager. With the future growth of Viking, I don't see why I should leave."*

*"One of the coolest things about working for Viking is that it's never boring. It's different every day, and that's the beauty of this job."*

*"Viking has ships worldwide. There are so many fantastic possibilities within this company."*

*"Viking focuses on internal development. They invest a lot in training so that every employee can develop his or her career there."*



# *Working for Viking is more than a job, it's a career*

## **JOB OPPORTUNITIES**

We're looking for new people in all our onboard areas: **catering, food & beverage, hotel management, nautical & engineering.** Here are some of the typical positions we are looking to fill:

- Hotel Manager
- Program Director
- Maître D'
- F&B Manager
- Executive Chef
- Sous Chef
- Chef de Partie
- Commis de Cuisine
- Stateroom Steward/Stewardess
- Chef de Rang
- Concierge
- Receptionist
- Utility/Dishwasher



## **TRAVEL: WHERE CAN YOU GO?**

It's your career—if you've always dreamed of combining your love for travel with the ability to move up in your career, then Viking is a great fit. We've always been about discovery for both our guests and crew alike—we believe that the destinations and moments of cultural enrichment are the reasons why people travel. As part of our crew, you can disembark if you are free when the ship docks, so you will have the ability to spend time ashore, to refresh and explore.

**Here are just some of the exciting places you can visit when working for Viking:**

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Amsterdam	Bordeaux	Passau
Antwerp	Bucharest	Porto
Avignon	Budapest	Prague
Basel	Nuremberg	Rouen
Berlin	Paris	

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*"I get up in the morning and I see the Eiffel Tower sparkling.  
Who else can say that about their job?"*

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# *At Viking, when you're crew, you're family*

We are proud to employ nearly 4,000 of our own crew worldwide—all dedicated to making our guests' stay the most memorable possible. Our Swiss management team oversees our global operations, from shore excursions and catering to nautical operations, and when you work for Viking, you're part of that team. At Viking, we care about your career as much as you do and we will give you the training, skills and confidence you need to be the best you can be. We even have a custom training program, *Viking College*, to help you learn and sharpen your skills. We offer great opportunities for promotion where you will be rewarded for your hard work, enthusiasm, initiative and sense of responsibility. In fact, we very much hope that once you've joined us you'll stay with us, just like 80% of our employees who come back to us—one of the highest retention rates in the industry!

## **SOME OF THE BEST BENEFITS IN THE BUSINESS**

We're proud to offer a comprehensive compensation package for our onboard positions:

- Above average salary for the cruise industry
- French and Swiss working contracts
- Paid vacation days
- Great benefits including health insurance, pensions, child allowance & unemployment insurance
- Crew Member Referral Program
- Complementary ship-wide Wi-Fi
- Intensive training sessions before and during the season
- Certified, job-focused training at our own *Viking College*



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*Why wait?  
Set sail for your career.*

**Apply to start working for Viking today:**

*[vikingcruises.com/careers](https://vikingcruises.com/careers)*



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