



Why work for
VIKING CRUISES?



Set sail for your career with Viking

WHO IS VIKING CRUISES?

Nearly 20 years ago, Viking River Cruises® started in Russia with four ships. Through the years, we have set the standard for what river cruising should be, and today we're the leader that all others follow. We are a financially stable, dynamically growing company—the largest, most award-winning in the industry—with a fleet of 65 river ships cruising over 30 itineraries across 34 countries in Europe, Russia, Asia and Egypt. Now we've taken that same small-ship, destination-focused experience to the seas and redefined ocean cruising as our three elegant vessels set sail in the Mediterranean, the Baltic and Scandinavia, the British Isles, Western Europe and more.

WHY WORK FOR VIKING CRUISES?

As the world's leading river cruise line, we're constantly innovating and adding to our fleet each year. This means great opportunities for those who work for us. There's tremendous potential to advance your career, whether on board our ships or in our corporate offices.

In addition, more people sail with Viking® than any other river cruise line, and we have over 40% of the market share. Our customers are English speaking, and the majority are Americans with an interest in the history and culture of the countries through which we sail. Because our onboard product and service quality levels are high, our customers are typically very satisfied, and this combined with generous gratuity guidelines means that as an employee aboard a Viking ship, you can be well rewarded financially when you work for us.

OUR SHIPS AT A GLANCE

River

Ships: 65
Quality: 4- to 5-star rating
Flag: German/Swiss
Length: 95-135 m
Top Speed: 22-25 km/h
Crew Per Ship: 32-50
Staterooms Per Ship: 56-95
Countries Visited: 34
Onboard Guests: 112-198
Guest Nationality: American, UK & Australian

Ocean

Beam: 28.8 m
Length: 227 m
Class: Small ship
Speed: 20 knots
Crew Per Ship: 465
Countries Visited: Western & Eastern Mediterranean, the Baltic & Scandinavia, British Isles, Western Europe & more
Onboard Guests: 930
Guest Nationality: American, UK & Australian

AT VIKING, WHEN YOU'RE CREW, YOU'RE FAMILY

We are proud to employ nearly 4,000 of our own crew worldwide—all dedicated to making our guests' stay the most memorable possible. Our Swiss management team oversees our global operations, from shore excursions and catering to nautical operations, and when you work for Viking, you're part of that team. At Viking, we care about your career as much as you do and we will give you the training, skills and confidence you need to be the best you can be. We even have a custom training program, *Viking College*, to help you learn and sharpen your skills. We offer great opportunities for promotion where you will be rewarded for your hard work, enthusiasm, initiative and sense of responsibility. In fact, we very much hope that once you've joined us you'll stay with us, just like 80% of our employees who come back to us—one of the highest retention rates in the industry!

Visit us at [vikingcruises.com/careers](https://www.vikingcruises.com/careers) for current openings.

What's it like to work for Viking?

HEAR FROM OUR CREW:

"As for conditions — in terms of contracts, special benefits and vacations during the season — Viking is far above average within the industry."

"If you want to make a rapid start in your career, quickly take on new responsibilities and tackle new challenges, then Viking is the company to join!"

"I've come up in the hierarchy. I used to be a Program Director, and now I'm a Hotel Manager. With the future growth of Viking, I don't see why I should leave."

"One of the coolest things about working for Viking is that it's never boring. It's different every day, and that's the beauty of this job."

"Viking has ships worldwide. There are so many fantastic possibilities within this company."

"Viking focuses on internal development. They invest a lot in training so that every employee can develop his or her career there."



Some of the best benefits in the business

We're proud to offer a robust comprehensive package for our onboard positions:

River

- Above average salary for the cruise industry
- French and Swiss working contracts
- Paid vacation days
- Great benefits including health insurance, pensions, child allowance & unemployment insurance
- Crew Member Referral Program
- Complimentary ship-wide Wi-Fi
- Intensive training sessions before and during the season
- Certified, job-focused training at our own *Viking College*

Ocean

- Free ship-wide Wi-Fi
- Attractive compensation package
- Working contracts based on 10 hours a day with vacation pay calculated into your salary
- Performance-based fixed return dates
- Relatives Program: crew members in single berth cabins can invite a relative to stay in their cabin for up to 8 weeks in a calendar year
- Only ocean cruise line with a dedicated outdoor crew recreational area complete with splash pool and sun terrace atop the ship for fresh air and privacy
- Intensive training sessions to help you succeed
- Certified, job-focused training at our own *Viking College*

Working for Viking is more than a job, it's a career

We're looking for new people in all our onboard areas: **the galley, food & beverage, hotel management, nautical & engineering**. Here are some of the typical positions we are looking to fill (m/f):

River

- Hotel Manager
- Program Director
- Maître D'
- F&B Manager
- Executive Chef
- Sous Chef
- Chef de Partie
- Commis de Cuisine
- Stateroom Steward/ Stewardess
- Chef de Rang
- Concierge
- Receptionist
- Utility/Dishwasher

Ocean

- Hotel General Manager
- Chief Purser
- Receptionist
- Cruise Consultant
- F&B Manager
- Culinary Guide
- Tailor
- Executive Chef
- Chef de Cuisine
- Chef de Partie
- Cook
- Baker
- Utility Cleaner
- Executive Housekeeper
- Tournant/Pool Hosts
- Stateroom Stewardess
- Assistant Stateroom Steward
- Laundrymen
- Restaurant Manager
- Maître D' Special Dining
- Waiter
- Assistant Waiter
- Sommelier
- Bartender
- Bar Waiter/Waitress

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A job that's going places

It's your career—if you've always dreamed of combining your love for travel with the ability to move up in your career, then Viking is a great fit. We've always been about discovery for both our guests and crew alike—we believe that the destinations and moments of cultural enrichment are the reasons why people travel. As part of our crew, you can disembark if you are free when the ship docks, so you will have the ability to spend time ashore, to refresh and explore.

Here are just some of the exciting places you can visit when working for Viking:

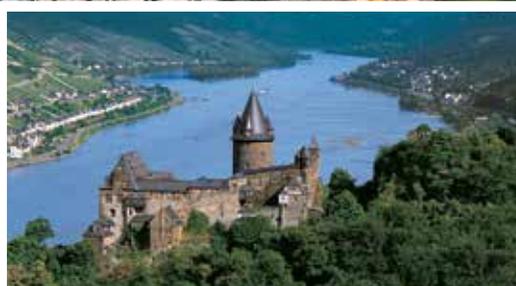
River

Amsterdam	Bucharest	Paris
Antwerp	Budapest	Passau
Avignon	Cologne	Porto
Basel	Frankfurt	Prague
Beijing	Koblenz	Regensburg
Belgrade	Lyon	Rouen
Berlin	Moscow	Strasbourg
Bordeaux	Nuremberg	Vienna

Ocean

Ålesund	Monte Carlo
Barcelona	Pula
Bergen	Santorini
Bordeaux	Sardinia
Copenhagen	Sicily
Gdańsk	St. Petersburg
Helsinki	Stockholm
Istanbul	Valencia

*"I get up in the morning and I see the Eiffel Tower sparkling.
Who else can say that about their job?"*





*Why wait?
Set sail for your career.*

Apply to start working for Viking today:

[vikingcruises.com/careers](https://www.vikingcruises.com/careers)

